

Here is what your Board Directors and Chairs of the Committee's are doing.

Please take a few minutes to read this information.

WE ARE IN OUR 50TH YEAR!!

So much has changed. We are in the midst of probably one of the biggest changes: bringing the NEC WOCN® more prominently into the digital world.

There is a good deal that the leadership does behind the scenes.

One of the new chairs commented about how much there is to do that people don't think about unless you are on a committee.

More hands make lighter work...come join us!

The National WOCN® has been guiding us to change our organizational structure, policies and procedures as well as our accounting practices. We are part way through these changes.

- The Board is now made up of **Mary Harris, Past President; Liz Beal, President; Jennifer Giannettino, President-Elect; Liz MacWhinnie, Secretary; Jeffery Doucette, Treasurer; Sharon Davis, Director and Melissa Mayes, Director.**
 - We will be electing two more Directors at Large to the Board in October. The Secretary and Treasurer are up for election as well.
 - **Nominations are starting now**
 - get in touch with **Terese Cronkhite**
newenglandwocnleadership@gmail.com
- Chair of Committees: Communications: **Amanda Bogertman and Suzanne Lord**; Conference Planning **Cheryl Rothermel**; Membership **Caitlin Collins**; Leadership **Terese Cronkhite**; Youth Rally: **Anna Morgana and Sandra McGuire**; Historian: **Tracey Dushame.**
 - For each of the Committee's a past Chair will assist the new Chair get up to speed. A new Secretary and Treasurer will be supported by a past Director in the transition.
 - The goal is to have everyone who becomes a Chair or Director to have someone mentoring them into the position.

- To go along with the changes from the National organization we are trying to streamline communication within the digital world. For those of us who find this challenging it is a significant learning curve.
 - **Jen, Amanda, Suzanne, Liz M.** are beginning the process of transitioning all of our records, email addresses, accounting, conference planning with a webpage for conference and scholarships to Google Workspace.
 - Many schools and organizations use this platform for their day to day operations.
- We will have our own domain name associated with the emails and webpage. This will be a more professional presentation for those outside the organization. Some committee members have been using their private emails for NEC correspondence.
- Each person on the BOD and committees will have their own NEC email. As people transition on and off the emails can easily be changed by the administrator.
- We will be able to have a central calendar with all the NEC meetings in one place. Each chair can make their own meetings through Google Meet. We can have Google Meet on-line educational sessions as well.
- The documents for each committee can be under the direction of the committee chair who will be responsible for the documents in that folder. Right now the Secretary (or owner of the document) has to give each person permission to see documents. It is quite wonky.
- We are hoping to have the transition for the NEC partially completed by the end of this year. The conference information for 2027 will be through the Google Workspace Platform so there are multiple documents that will need to be created. The official planning for the conference process starts in January each year.
 - If you have skills in Google forms, sheets or Google webpage set up and would like to help out please contact **Jen Giannettino**:
newenglandwocnpres.elect@gmail.com
 (this process is just starting)
- If you have wanted to help with the conference you can sign up at anytime:
 Contact: **Cheryl Rothermel** - Conference Chair
newenglandwocneducation@gmail.com

Initiatives we are working on in addition to the above:

1. Find people who are interested in engaging with Public Policy. This is one of the major focuses of the WOCN® mission. Currently we do not have someone spearheading this committee. Contact Jen Giannettino if you are interested.
 - a. We would like one person from each state to monthly monitor the legislation for that state.

- b. Coordination with WOCN® national public policy committee (our own **Kate Lawrence** from Vermont, focused on the WOCN® Public Policy is a great connection).
 - c. Get the word out to the membership about active legislation.
 2. Encourage membership engagement in communication as well as participation on committees and the BOD.
 - a. Encourage use of social media.
 - b. NEC community communication page on WOCN® website.
 - c. webpage on the WOCN® website.
 3. Have members become more aware of the activities of the BOD and Committees.
 - a. Including specific job descriptions and procedures for different tasks so new leadership can easily come in and help out.
 4. Financial streamlining
 - a. Developing a process for the Treasurer so that the accounting process is more straight forward
 - b. Easier for the new person coming into the position to get up to speed
 - c. Be more transparent with the budget to members.

Financial Transparency

Annual Conference is the largest portion of our budget. On average it costs around \$150,000.00. We do not get any money directly from WOCN®. We receive in-kind services such as accounting through a company called Capri and guidance from the WOCN® full time staff. Which means all the income for conference and other expenses comes from conference or donations (not tax deductible - we are a 501(C)6 professional organization). Last year we had 175 attendees. That cost averages to about \$875/person not including participants' hotel night/s.

We charge between \$305 and \$345/person depending on when you register. The rest of the money comes from our vendors. The companies support us and we support them through engaging with their products. The representatives of these companies are important to our day to day functioning as WOC Nurses. Personally, I have been helped numerous times by a rep coming to guide or bring product at a crucial time for the patient. They have also assisted in research studies and development of posters. Thank your reps!

Thank you for reading this update!

Please email me if you have questions or comments.

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President

New England Chapter WOCN®

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