



LEADERSHIP DEVELOPMENT COMMITTEE MEMBER OVERVIEW

The Leadership Development Committee solicits nominations for the Officers (except for the President) and the Directors of the Society, and Leadership Development Committee members.

ESTIMATED TIME COMMITMENT

- Committee members serve a 2-year term and can be re-elected for one additional 2-year term.
- Committee members should expect to spend an estimated 5 hours per month during the nomination/elections cycle (see below table).

Meeting/Event	Estimated Month	Format	Estimated Duration
WOCNext*	May/June	In-person	3 days
Kick off meeting	August	Virtual	60 minutes
Mid-nominations cycle meeting	September/October	Virtual	60 minutes
Post-nominations cycle meeting	First week of November	Virtual	60 minutes
Interviews with candidates	November	Virtual	45 minutes/each
Ballot preparation meeting	First week of December	Virtual	60 minutes

* Attendance strongly encouraged

ELIGIBILITY REQUIREMENTS

1. Must be a voting member of the Society for at least two (2) years immediately prior to the time of election.
 - a. Members of the Leadership Development Committee are not eligible for elected national office while serving on the Committee.
2. Must represent one of the geographic areas of the Society*.
3. Must have completed the Readiness Assessment Tool.

QUALIFICATIONS

1. Must have a commitment to WOCN's core values of integrity, leadership, and knowledge and possess a passion for WOC nursing, WOC nurses, and, moreover, those served by the specialty.
2. Must have documented prior/current leadership role(s) within employment, community settings and/or professional organization(s).
3. Must have interpersonal skills, natural affinity for cultivating relationships and mentoring.

RESPONSIBILITIES

1. Represent the WOCN Society and the community they serve.

2. Actively participate in identifying, recruiting and mentoring new volunteer leaders (Officers, Directors, Leadership Committee members).
3. Attend and actively participate in meetings and events.
4. Comply with the [Code of Conduct](#) and [Conflict of Interest policies](#).
5. Review the potential candidates and develop a slate of qualified candidates to the Board of Directors for approval.

COMPENSATION

- Service as a Committee member is without remuneration.
- When conducting business on behalf of the WOCN Society, expenses will be reimbursed according to the Board-approved policies.

***Geographic Areas of the WOCN Society**

Area 1 – Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming, North America (excluding the United States), and South America.

Area 2 – Illinois, Indiana, Iowa, Kansas, Kentucky, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, West Virginia, Wisconsin, and Europe.

Area 3 – Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, Virginia, Asia, and Oceania.

Area 4 – Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Africa, and Antarctica.